



DIVERSITY MONITORING FORM

(STRICTLY CONFIDENTIAL)

Penrose values and respects that each person is unique. We are against any form of discrimination due to race, ethnicity, gender, sexual orientation, age, religion or belief, transgender status, disability or caring responsibilities. To uphold our values, embrace diversity and our commitment to be fair and equal in all areas of delivering a service it is important that we collect information from all applicants on the key characteristics. Your cooperation in providing this information would be greatly appreciated.

Title:	Surname:			
First names:				
Postcode:	Date of Birth:	Date:	Month:	Year:

How would you describe your marital status:				
Married	Divorced	Co-habiting	Single	Widowed

What gender are you?		
Male	Female	Transgender

Please select the option which best describes your sexuality:				
Heterosexual/ Straight	Gay Man	Gay Woman	Bisexual	I would prefer not to answer

What is your faith, culture or belief?			
Atheism <input style="width: 40px; height: 25px;" type="checkbox"/>	Hinduism <input style="width: 40px; height: 25px;" type="checkbox"/>	Sikhism <input style="width: 40px; height: 25px;" type="checkbox"/>	
Buddhism <input style="width: 40px; height: 25px;" type="checkbox"/>	Judaism <input style="width: 40px; height: 25px;" type="checkbox"/>	Other <input style="width: 40px; height: 25px;" type="checkbox"/>	
Christian (incl Catholic, Church of England and other Christian denominations) <input style="width: 40px; height: 25px;" type="checkbox"/>	Muslim <input style="width: 40px; height: 25px;" type="checkbox"/>	I prefer would not to answer <input style="width: 40px; height: 25px;" type="checkbox"/>	

How would you describe your Ethnic Group?

White

British

Irish

Other White Background

Black or Black British

Caribbean

African

Other Black background

Chinese or other ethnic group

Chinese

Other Ethnic Group

Mixed Heritage

White and Black Caribbean

White and Black African

White and Asian

Other Mixed Heritage

Asian or Asian British

Indian

Pakistani

Bangladeshi

Other Asian background

I would prefer not to say

Do you consider yourself to have a disability?

yes

no

Prefer not to say

If yes, please state the type of impairment which applies to you. If you tell us that you have a disability we can make reasonable adjustments to where you work and your work arrangement and at interview.

Physical Impairment

Learning Disability/Difficulty

Sensory Impairment

Long-standing Illness

Other

Mental Health

DECLARATION

I confirm that the information on this form is true and complete. I agree that any deliberate omission, falsification or misrepresentation will be grounds for rejecting my application.

I agree to the above declaration

Signature:

Date:

This monitoring form will be separated from your application on receipt. The information you give will be used solely for the purpose of monitoring. All data collected is covered by the Data Protection Act 1998